# **Salary Index 2018 - Data Center**

by Premium Partner Limited

### **Overview**

Product Management and Consultant for Data Centre solution seem to be the roles that employers are most likely to increase headcounts, the candidates are not expected to be only with in-depth knowledge in general network and system engineering, but also being expected to be with software and programming knowledge in order to deliver Software Defined Network and Network Functions Virtualization solutions.

For Building Service Engineering side, along with more finished Data Centers in past few years, the E&M employment market is lack of facilities management talents instead of projects engineering.

The average general salary adjustment in 2018 of data centre employees is around 4%. For promoted or job changed employees, their salary increment can reach 17 - 22%.

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# **Information Technology**

Role		Monthly Salary Range*		
DC Operation		From (HKD)	To (HKD)	
Operator	14K	27K		
Supervisor	18K	34K		
Manager	30K	45K		
Senior Manager +	40K	60K+		
System Engineering		From (HKD)	To (HKD)	
Engineer	16K	34K		
Senior Engineer / Assistant Manager	28K	48K		
Manager	38K	60K		
Senior Manager +	55K	65K+		
Network Engineering		From (HKD)	To (HKD)	
Engineer	18K	35K		
Senior Engineer / Assistant Manager	30K	48K		
Manager	38K	60K		
Senior Manager +	55K	65K+		
Consulting / Architecture Design		From (HKD)	To (HKD)	
Consultant	30K	67K		
Principle / Lead Consultant	54K	80K+		
IT Security Engineering		From (HKD)	To (HKD)	
Engineer	25K	38K		
Senior Engineer / Assistant Manager	32K	55K		
Manager	40K	60K		
Senior Manager +	55K	72K+		
Project Management		From (HKD)	To (HKD)	
Project Manager	34K	60K+		

# **Building Service/ Critical Facilities**

Role	Monthly Salary Range*		
Facilities Management / Service		From (HKD)	To (HKD)
Technician / Assistant Engineer	16K	28K	
Engineer	20K	38K	
Senior Engineer / Assistant Manager	28K	48K	
Manager	42K	70K	
Senior Manager +	58K	80K+	
Project Engineering		From (HKD)	To (HKD)
Engineer	20K	35K	
Senior Engineer / Assistant Manager	28K	45K	
Manager	42K	66K	
Senior Manager +	55K	75K+	

<sup>\*</sup>The lowest and the highest 10% salary data is not used in the statistic
\*Monthly salary ranges are counted base on annual income inclusive double pay, exclusive of benefits/bonuses